## Terms of Reference

## Committee Objective

The objective of the Region Selection Committee is to select all representative teams in the Region.

## Membership of the Region Selection Committee:

- Interested members of Clubs must submit expressions of interest to the Region Board.
- Region Selection Committee members must be appointed by the Region Board. The Board have set a minimum of 3 and maximum of 4 .
- The President of the Region Board is to chair the first meeting of the Selection Committee.
- The Chair of the Committee is to be appointed by the Committee.
- The Region Board member who is assigned the portfolio of Selection, shall be an ex officio member of the Committee.
- The Committee must report to the Board on a regular basis, through the Selection Portfolio.


## Operating Principles:

- The Selection Committee must be autonomous in operations with GBR Board providing final approval.
- The Selection Committee must establish a meeting schedule and methods of communication at the first meeting and inform the Region Board.
- Only members of the Selection Committee can vote on any issues to do with Region Selection.
- Unexplained non-attendance at three consecutive meetings results in termination of a place on the Committee.
- The Region Board must fill any casual vacancy.
- To ensure that the Committee has the best interests of all bowlers in mind when making decisions or recommendations, the Committee should not be influenced or biased by personal involvement and declare any conflicts of interest.
- Selection Committee members must respect and honour the confidentiality of the Committee deliberations and decision making.
- The Selection Committee must be cohesive and present a united front. Decisions and recommendations belong to the whole Committee.


## Responsibilities of the Region <br> Selection Committee:

- To maintain equality. By law, Equal Opportunity is a requirement. Men's and Women's events must be run concurrently.
- To co-opt other individual members to assist when required.
- To decide on the format of selection.
- To develop representative team selection criteria that are transparent and published throughout the Region.
- To manage selection of representative teams so that all players are given equal opportunity for selection, throughout the different playing areas.
- To ensure that selection is without bias.
- To appoint Region representative Team Managers.
- To liaise with Bowls Victoria personnel.
- To be cognizant of all relevant policies including Bowls Victoria Social Media policy.
- To communicate effectively and efficiently with the Region Board, other Committees, Clubs and bowlers.

